



SPECIAL COUNCIL MEETING AGENDA
December 6, 2019
Council Chambers 3:00 pm
Approve by Motion 2020-021

<p><u>PRESENT</u></p> <p>Mayor Winnie Cadieux Deputy Mayor Joe Lalonde Councillor Daniel Harley Councillor Chaal Cadieux Councillor Barb hart</p>	<p><u>ABSENT</u></p> <p>Councillor Bruce Proud Councillor Craig McMaster</p>	<p><u>STAFF</u></p> <p>SAO, Tammy Neal</p> <p><u>MINUTES PREPARED BY</u></p> <p>SAO, Tammy Neal</p>
<p><u>GALLEY</u></p>	<p><u>DELEGATES</u></p>	

1. CALL TO ORDER

Mayor Winnie Cadieux called the December 6, 2019 Special Council Meeting to order at 3:01 pm.

2. COUNCILLOR ABSENCES

Resolution 2019-444

Motion to accept he absence of the following Councillor/s:

- * Councillor Craig McMaster, with reason
- * Councillor Bruce Proud, without reason

Moved by: Councillor Barb Hart

Seconded by: Deputy Mayor Joe Lalonde

ALL IN FAVOUR - MOTION CARRIED

3. AGENDA ADDITIONS

4. ADOPTION OF THE AGENDA

Resolution 2019-445

Motion to adopt the December 6, 2019 Special Council Meeting Agenda, as presented.

Moved by: Councillor Barb Hart

Seconded by: Councillor Daniel Harley

ALL IN FAVOUR - MOTION CARRIED

Initials: Mayor BK SAO [Signature]

5. DISCLOSURE OF CONFLICT OF INTEREST

6. DELEGATIONS - NIL

7. REPORTS - NIL

8. ADOPTION OF MINUTES FROM PREVIOUS MEETING(S) - NIL

9. DEFERRED BUSINESS AND TABLED ITEMS - NIL

10. NEW BUSINESS - NIL

a. In Camera – Investigation Report: Hamlets Act 2003, c.22, Section 25(3)(c)

Resolution 2019-446

Motion to move into an in camera session at 3:05 pm, to discuss the following:

- * In Camera – Investigation Report: Hamlets Act 2003, c.22, Section 25(3)(c)

Moved by: Councillor Barb Hart

Seconded by: Councillor Daniel Harley

ALL IN FAVOUR - MOTION CARRIED

Resolution 2019-447

Motion to move out of the in camera session at 3:25 pm, and resume the December 6, 2019 Special Council Meeting.

Moved by: Councillor Barb Hart

Seconded by: Councillor Daniel Harley

ALL IN FAVOUR - MOTION CARRIED

Resolution 2019-448

Motion to accept the confidential Harassment Investigation Report, and Findings which includes that the harassment complaint was unfounded based on the balance of probabilities and Council will follow up on the recommendations in the report:

1. That Hamlet Council follow up with WSCC officials in regard to their investigation processes to ensure that the processes are in keeping with the concepts of natural justice and fairness.
2. That Hamlet Council review the Hamlet's discipline policies and procedures to ensure that they are effective in resolving personnel matters.
3. That Hamlet council must ensure that councillors understand their role and responsibilities; and
4. That Hamlet council should address the threat made by Councillor Bruce Proud with respect to SAO Tammy Neal's livelihood.

Moved By: Councillor Barb Hart

Seconded By: Deputy Mayor Joe Lalonde

ALL IN FAVOUR – MOTION CARRIED

Initials: Mayor



SAO



11. STRATEGIC PLAN REVIEW - NIL

12. BYLAWS & POLICIES - NIL

13. COUNCIL ISSUES AND CONCERNS - NIL

14. CORRESPONDENCE OUTGOING - NIL

15. CORRESPONDENCE AND INFORMATION - NIL

16. ADJOURNMENT

- a. Upcoming Meeting/s
 - i. Special Meeting – January 7, 2019 (Council Chambers 7:00 pm)

Resolution 2019-449

Motion to adjourn the December 6, 2019 Special Council Meeting to at 3:27 pm.

Moved by: Councillor Daniel Harley

Seconded by: Councillor Barb Hart

ALL IN FAVOUR - MOTION CARRIED



Brandon Kimble,
Mayor



Tammy Neal,
Senior Administrative Officer



Initials: Mayor

BK

SAO