



**MINUTES OF REGULAR COUNCIL MEETING  
Monday, September 08, 2014**

Approved: October 6, 2014

**ATTENDANCE**

<b>Present:</b>	Mayor	John Leskiw II	
	Councillor	John Leskiw III	
	Councillor	Jim Dives	
	Councillor	Chaal Cadieux	<i>Telephone</i>
<b>Absent:</b>	Deputy Mayor	Craig McMaster	<i>Without Notice</i>
	Councillor	Tammy Neal	<i>With Notice</i>
	<b>Staff:</b>	Senior Administrative Officer	John McKee

The chairperson (Mayor John Leskiw II) took the chair and called the meeting to order at 7:03 pm.

**ADOPTION OF THE AGENDA**

Councillors reviewed the agenda as distributed and no changes were made.

**MOTION 2014-90**

THAT THE AGENDA FOR REGULAR COUNCIL MEETING OF SEPTEMBER 08, 2014 BE ACCEPTED AS PRESENTED AND DISTRIBUTED.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously

**DISCLOSURE OF PECUNIARY INTEREST**

Councillor Chaal Cadieux declared a disclosure on the Jamboree Event Report as he is a member of the Jamboree Society that held the event.

**ADOPTION OF MINUTES FROM PREVIOUS MEETINGS**

Councillors reviewed the minutes from the regular meeting of August 11, 2014 and the special meeting of August 22, 2014.

**MOTION 2014-91**

THAT THE MINUTES FOR THE REGULAR COUNCIL MEETING OF AUGUST 11, 2014 BE ADOPTED AS PRESENTED.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

**MOTION 2014-92**

THAT THE MINUTES FOR THE SPECIAL COUNCIL MEETING OF AUGUST 22, 2014 BE ADOPTED AS PRESENTED.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously

*Councillor John Leskiw III noted that councillors should review draft Minutes prior to the meeting so that approval does not have to be deferred.*

**BUSINESS ARISING FROM THE MINUTES**

Old Weigh Scale – the building has been turned over to the Hamlet but the Hamlet will need to apply for the land. Lands has been notified of the building transfer.

Bussing Contract – The funding for the provision of the school bus service is actually a contribution from the Department of Education provided through the South Slave Education Council. It is not a service contract. If the Hamlet wants an increase they will have to apply to the Department of Education to have the contribution amount increase.

**DELEGATIONS**

**RCMP (S/CST Greg Morrow)**

The Hay River Detachment has had no Sargent but one is being posted from Ontario. Three members have transferred out so there has been a considerable turnover.

The Hay River detachment which services Enterprise has set four priorities –

1. Address the issue of alcohol and substance abuse – all areas.
2. Drug and Alcohol Trafficking – establish road blocks at Enterprise.
3. Work with Youth-metal attitude and crime prevention.
4. Community Policing – being present and aware of the community.

The Mayor questioned about RCMP support for the Wellness Programming and Planning. The RCMP were not specifically aware of the initiative but could participate – the RCMP Community Liaison Officer could be a link.

*Councillor Chaal Cadieux declared a pecuniary interest and the phone was put on mute.*

**JAMBOREE SOCIETY (Winnie Cadieux)**

A written report on the 2014 Jamboree was presented to council.

During the previous meeting of council a motion was passed indicating plans for the Hamlet to assume responsibility for the Jamboree. Previously the Hamlet had operated the Jamboree but the Jamboree Society assumed responsibility when the Hamlet administration no longer wanted to organize the event. The Jamboree Society interpreted this motion to be a slap in the face for all the volunteers who had helped with the event over the years. The Mayor and councillors indicated full support for the event and the work done by the volunteers but felt they needed to address some of the accountability issues if the Hamlet were to continue with large donations.

A strategy needs to be developed for running the event next year without undermining the pivotal role that the Society and its volunteers play and ensure accountability for funding. Issues like ongoing support and participation in the budget process will need to be addressed. Councillor Jim Dives made public remarks about previous operations. He was asked to withdraw them and as he considered them accurate he would not apologise.

*Councillor Chaal Cadieux rejoined the meeting via conference call.*

## **NEW BUSINESS**

### **COUNCIL RESIGNATION**

Council received a resignation from Councillor Tammy Neal and agreed to accept the resignation effective immediately. Councillor Neal requested that the letter be read aloud however the chairperson rules the lengthy resignation letter would not be read out loud.

#### **MOTION 2014-93**

THAT THE RESIGNATION OF COUNCILLOR TAMMY NEAL BE ACCEPTED EFFECTIVE IMMEDIATELY WITHOUT HAVING BEEN READ ALOUD.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried

## **FINANCIAL**

The SAO reviewed operational financial statements for the period ending June 30, 2014. This is the first effort in setting up financial statements that are easier for "non-financial" people to read and provide information for the management of the community.

- Need to develop an investment plan – too much cash on hand
- Accounts receivable being better manager and collections implemented.
- Highlighted land closure liability.
- Not much spent on capital projects to date.
- Need to review municipal service rates – too large a surplus in fund

## **BYLAWS**

### **SENIOR ADMINISTRATIVE OFFICER APPOINTMENT BYLAW**

A bylaw appointing Hermann Minderlein as Senior Administrative Officer effective September 15, 2014 was given second reading.

#### **MOTION 2014-94**

THAT BYLAW 49 "SENIOR ADMINISTRATIVE OFFICER APPOINTMENT" BE GIVEN SECOND READING.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously



A bylaw appointing Hermann Minderlein as Senior Administrative Officer effective September 15, 2014 was presented in writing and given third and final reading.

**MOTION 2014-95**

THAT BYLAW 49 "SENIOR ADMINISTRATIVE OFFICER APPOINTMENT" BE GIVEN THIRD AND FINAL READING.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

DUTY TRAVEL RATES BYLAW

Bylaw 51 to provide for the payment of expenses while employees are on duty travel was given first reading.

**MOTION 2014-96**

THAT BYLAW 51 "DUTY TRAVEL RATES" BE GIVEN FIRST READING.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

Bylaw 50 to provide for the payment of expenses while employees are on duty travel was given first reading.

**MOTION 2014-97**

THAT BYLAW 51 "DUTY TRAVEL RATES" BE GIVEN FIRST READING.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

FINANCE OFFICER APPOINTMENT BYLAW

Bylaw 50 to Appoint a finance Officer and Acting Senior Administrative Officer was given was given first reading with one change to Section 4.2. This is a revision bylaw to better describe officer duties and responsibilities.

**MOTION 2014-98**

THAT BYLAW 50 "FINANCE OFFICER APPOINTMENT" BE GIVEN FIRST READING.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

Bylaw 50 to Appoint a finance Officer and Acting Senior Administrative Officer was given second reading.

**MOTION 2014-99**

THAT BYLAW 50 "FINANCE OFFICER APPOINTMENT" BE GIVEN SECOND READING.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously

**CONTRACT FOR SENIOR ADMINISTRATIVE OFFICER**

Council wanted to review an Employment Contract for the new Senior Administrative Officer Hermann Minderlein. This discussion will take place in camera.

**MOTION 2014-100**

THAT THE MEETING OF SEPTEMBER 08, 2014 MOVE "IN CAMERA" AT 8:33 PM TO DISCUSS THE NEW SAO CONTRACT.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously

**MOTION 2014-101**

THAT THE MEETING OF SEPTEMBER 08, 2014 RESUME IN PUBLIC AT 8:57 PM.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

Council approved the Employment Agreement for the new SAO [Hermann Minderlein] as presented however wanted the Probationary Period increased to twelve instead of six months. They agreed, however, if this became an issue for the potential employee the Mayor had the authority to reduce the Probationary Period to six months.

**MOTION 2014-102**

THAT AN EMPLOYMENT AGREEMENT BE ENTERED INTO WITH HERMANN MINDERLEIN AS AN SAO EFFECTIVE SEPTEMBER 15, 2014.  
THAT THE AGREEMENT BE PRESENTED WITH A TWELVE MONTH PROBATIONARY PERIOD BUT IF THIS BECAME AN ISSUE WITH THE POTENTIAL EMPLOYEE THE MAYOR HAD THE AUTHORITY TO REDUCE THE PROBATIONARY PERIOD TO SIX MONTHS.

Moved By: John Leskiw III  
Seconded By: Jim Dives  
Motion Carried Unanimously



**TABLED**

RCMP Monthly Report June 2014  
RCMP Monthly Report July 2014  
NWTAC Newsletter  
Jamboree 2014 Report  
Canada Northwest Territories Job Fund

**CORRESPONDENCE**

No correspondence was tabled.

**COUNCIL ISSUES AND ITEMS FOR NEXT MEETING**

Fire Department  
Advertise for a Returning Officer so council can make appointment at October 06 meeting.  
Set up public meeting to determine uses for old weigh scale.  
Require Finance and Administrative Bylaw which should include regulations for donations.

**ADJOURNMENT**


**MOTION 2014-103**

THAT THE MEETING OF SEPTEMBER 08, 2014 STANDS ADJOURNED.

Moved By: Jim Dives  
Seconded By: John Leskiw III  
Motion Carried Unanimously

The meeting adjourned at 9:10 pm.

  
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Mayor  
John Leskiw II

  
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Senior Administrative Officer  
Hermann Minderlein  
for John W. McKee

